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HEAD OF YEAR

Start Date: 01 September 2020

Closing Date: 9.00 am on Monday 03 February 2020

Interviews: It is hoped to hold the interviews on Wednesday 12 February 2020

Salary: Teachers' Pay Scales plus TLR2.3 (£6,829)

Contract: Permanent

Contact Details: School Office on 01935 813122, website on www.gryphon.dorset.sch.uk or e-mail Gryphon.HR@gryphon.dorset.sch.uk

We are offering the opportunity to take on a key role in a large and successful school that works hard to enthuse students and instil in them high standards. Starting in Year 7 and progressing with the Year Group to Year 11, you will ensure that our students receive the best possible pastoral care, enabling them to achieve their full potential, both academically and personally. You will be a visionary leader, able to motivate and inspire your team in nurturing and developing the young people in their care and you will be absolutely committed to equality of opportunity for all.

The successful candidate will:

- be able to realise fully the role of middle leader in a highly successful school
- have a passion for ensuring the development of each and every student, both academically and personally and be absolutely committed to equality of opportunity for all
- have excellent communication skills, be able to share ideas and good practice as well as guide, support and inspire others
- have the ability to support, challenge and inspire our students, encouraging them to achieve the best they can through the promotion of outstanding teaching and learning
- be a team player who will go the extra mile to support students and who will enjoy the challenges of this role
- have the ability to plan, design and implement a vision for the leadership of a team of tutors and the young people in their care

The Gryphon is a heavily oversubscribed 11-18 school, which is successful in gaining high results for its students at both GCSE and A-level. The large Sixth Form of 400 students is exceptional. Its students have an excellent record of success in gaining university entrance, including to Oxbridge and the Russell Group, and in the most challenging courses. We are a very proud school which attracts students from around North and West Dorset as well as South Somerset.

The Gryphon is a wonderful place to work and has a special atmosphere and feel. It became a founder member of the Sherborne Area Schools' Trust (SAST), a thriving multi-academy trust established in June 2017 of thirteen schools serving the West and North Dorset area as well as students from South Somerset. You will find Sherborne to be a centre for educational excellence as a beautiful rural country town that has easy road and rail links to London, Bath, Bristol, Exeter and the glorious Dorset coast. We are an outward looking school with excellent community links as well as strong relationships with other good and outstanding schools across the South West and England.

We are a very proud school and attract students from around North and West Dorset as well as South Somerset. We also pride ourselves on our support and care for everyone and each other and offer well-developed and high-quality professional development opportunities, health and well-being packages and a superb working environment.

Our special culture and ethos focuses on high achievement both personally and academically which comes from the tremendous work of all our staff and the great achievements of our students.